

# Alan Zakin Associates

## NJ Business and COVID-19 – What you should know?

April 10, 2020

Dear Businessleader,

I hope this finds you and your family well and safe. Updates for the New Jersey business community are very dynamic in the world of COVID-19. I hope the following information summary that I prepared regarding key state orders and helpful business links are useful. As always, if you have any questions, or if I can be of help in any way, please feel to reach out to me. Best wishes for a happy Passover and Easter.

Be well!

Alan

### Business Update

The latest Governor's Executive Order #122 builds on his EO #107 in guiding business in our state's effort to overcome COVID-19. Key paragraphs for business (retail / manufacturing / construction / office) are:

- Increased compliance standards for merchants, employees and customers (Page 5 Paragraph #1)
- Definition: "Essential Construction Projects" (Page 7, Paragraph #2)
- Required Practices (Page 9, Paragraph #3)
- Required Policies and Guidelines (Page 11, Paragraph #4)
- Cleaning Protocols (Page 12, Paragraph #5)

The following construction related projects can continue as defined in Paragraph 2 on Page 7 - involving healthcare (a), Transportation (b), Utility projects (c), affordable housing (d), K-12 schools (e), ongoing projects involving (occupied) single family homes or apartments, with a crew of 5 or fewer workers (f), ongoing residential projects with a contractual occupancy deadline (g), manufacturing or "essential" retail businesses - as defined by EO #107 (h), data centers considered 'critical' to business operations (i), for necessary social services (j), law enforcement related (k), contracted by or ordered by any level of government (l), any work necessary to ensure safety

and security and structural integrity (m), emergency repairs necessary to ensure health and safety of the public.

The order reminds businesses of any kind that are still allowed to be open under the definition of "essential business":

You should have written policies compliant with EO 122 and your company should document that they are clearly communicated and strictly enforced.

These required policies include:

- Have only essential workers and visitors enter the workplace
- Limit worksite meetings to fewer than ten
- Require proper six foot distance wherever possible
- Stagger worktimes to limit employee census
- Restrict access to common areas to maintain social distancing protocols
- Follow proper PPE protocols
- Follow vigorous and frequent sterilization, infection control and cleansing standards for personnel, equipment and high-touch areas

A summary of the order can be found on the Governor's website here:

<https://covid19.nj.gov/faqs/nj-information/businesses-and-organizations/can-construction-projects-continue-what-construction-is-deemed-essential>

The actual text of the order can be found here:

[Executive Order No. 122](#)

Election Changes:

You should also be aware that COVID-19 safety precautions have motivated the Governor to issue Executive orders #105 and 120 which institute "temporary" election changes including[1]: Every voter will be receiving a vote-by-mail ballot, complete with a postage paid return envelope; voters will no longer be able to vote at the polls, but by mail-in ballot only.

<https://nj.gov/state/elections/candidate-information.shtml>; Executive Order No. 120

Important COVID-19 Business Resource Links  
(including SBA & EDA support):

Morris County Chamber

<https://www.morrischamber.org/coronavirus-news.html>

NJBIA

<https://njbja.org/coronavirus/>

**NJMEP (For Manufacturers - including food and logistics)**

<https://www.njmep.org/>

**CIANJ**

<https://www.cianj.org/>

**NJ Chamber**

<https://njchamber.com/covid19>

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**[1] Governor Murphy has ordered these measures at least through the May 12 non-partisan elections, however he has said that he is prepared to order them to remain in place, if necessary, for the Primary election - that election was already extended to July 7.**

Best,

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